



**Clinton Community Schools  
Board of Education Meeting  
March 20, 2023**

<b>Time &amp; Location:</b>	6:06 pm, CHS Media Center	
<b>Board of Education:</b>	Kelly Schmidt, President Steve Clegg, Treasurer Chad Erickson, Trustee Monica VanTuyle, Trustee	Shirley Harris, Vice President - Absent Dale Wingerd, Secretary Mike Houghton, Trustee Kevin Beazley, Superintendent
<b>Facilitator:</b>	Kelly Schmidt	
<b>Note Taker:</b>	Karen Perez	
<b>Timekeeper:</b>	Kelly Schmidt	
<b>Purpose:</b>	Regular Meeting	
<b>Others Present:</b>	Mimi Scott; Adam Jurasek; Katie Richardson; Katie Bennett; Jack Hartung; Kamryn VanSickle; Glenn Law; Carrie Houghton; Ashley Cooper; Tyler George; Don Fry; Mike Krauss; Jessica Johnson; Karen Tice; William Weidner; Molly Peterson; Natalie Manchester/Broden; Dawn Pizio/Jacob; Kate Neigebauer; Karla Shankland; Jeff Shankland; Kelly Whelan; Emma Shankland; Paige Shankland; Alicia Williams; Jill Nicholson; Victoria Keene; Jessica Rickabaugh; Sean McNatt	

<b>Time</b>	<b>Task/Activity (what &amp; how) and Notes</b>	<b>Facilitator</b>
6:06 pm	1. Call to Order/Pledge of Allegiance/Mission/Vision/Beliefs	Kelly Schmidt
6:07 pm	2. Consent Docket	Kelly Schmidt
6:08 pm	3. Student Recognition	Admin Team
n/a	4. Staff Introductions	Jack Hartung
7:04 pm	5. Staff of the Month	Admin Team
7:06 pm	6. Staff Presentation	Kevin Beazley
7:16 pm	7. Public Comment	Kelly Schmidt
7:17 pm	8. Probationary Teachers	Kevin Beazley
7:17 pm	9. Policy Review	Monica VanTuyle
n/a	10. Strategic Planning	Admin Team
7:18 pm	11. Administrative Reports	Admin Team
7:30 pm	12. Board Committee Reports	Board Members
7:33 pm	13. Update on Bond Projects	Jack Hartung
7:35 pm	14. Approval of New Positions	Kevin Beazley
7:37 pm	15. Personnel Updates	Kevin Beazley
7:39 pm	16. Closed Session	Kelly Schmidt

1) **Call to Order/Pledge of Allegiance**

**Mission**

*The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.*

**Vision**

*The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.*

**Beliefs**

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

2) **Consent Docket**

- Minutes - February 20, 2023 Superintendent's Evaluation Committee
- Minutes - February 20, 2023 Board meeting
- Minutes - March 9, 2023 Negotiations Committee
- Minutes - March 14, 2023 Policy Committee
- Minutes - March 14, 2023 Finance Committee
- Cash Positions
- Monthly Budget Reports
- Monthly Bills

**Motion**, in accordance with Policy #0166.1, "Consent Agenda," the CCS Board of Education approve the Consent Agenda as presented.

Made by: Chad Erickson

Supported by: Dale Wingerd

Vote: 6-0; Motion passed

3) **Student Recognition**

- 3rd Grade Field Trip to the State Capital - (Adam Jurasek)
- Sensory Path - (Jennifer Walters)
- 5th Grade Camp - (Jill Nicholson)

5th Grade YMCA Camp Storer, March 1 - 3, 2023, with teachers Jill Nicholson, Sarah Moorehead, and Bill Weidner.



Despite the rescheduling due to weather, our 13th year was filled with outstanding experiences and memories.

We all enjoyed seeing the “smiles” on the students’ faces each and every day. This experience gives our fifth grade students here at Clinton Elementary School the opportunity to engage in learning in an outdoor environment. From learning about the moon phases, to participating in a simulation becoming pioneers in the Michigan territory, students took the initiative in becoming active participants in their camp experience.

While at Camp Storer, the Fifth Graders had many wonderful experiences. One of the lessons they learned was the importance of putting others’ needs before their own. This is why the expression “I’m Third” is carved in stone behind the students. The 5th grade team honors ALL of the 5th grade students for showing PRIDE at camp and at school. They collaboratively worked as a team in many classes, were dedicated in doing their best to have clean cabins, and showed respect in the Malachi Dining Hall for all meals. Many collected trays and baskets of food during meals or assisted in the clean-up process afterwards. The campers even managed to pull off a “Zero-Waste” breakfast on the last day. The camp leaders: Declan, Jaime, Joel, Emonti, and Nancy all commented on how fantastic the students of Clinton Elementary were and how they had just as much fun working with all of them. We are proud to recognize these students for showing PRIDE and for showing the camp motto, “I’m Third.” Way to go everyone!

- ❖ Thank you to Superintendent Kevin Beazley, Elementary Principal Adam Jurasek, and the school board members for their continuous support.
- ❖ Thank you to Carol Wahl and Karen Perez for all your help on your end.
- ❖ A huge thank you to Kristoffer Gushard for handling the MSB payments and checks.
- ❖ Thank you to Michele Smerek for making sure all of the chaperones were cleared.
  
- Kaleidoscope Young Author Publications - (Katie Richardson)  
*All or Nothing by Elizabeth Cameron*

Bang! As soon as the shot fires, absolute chaos reigns. The earth rumbles with the weight of our footsteps. The urge to stop is overwhelming, but the thrill of competition keeps me going. I can't stop. I can't lose.

This is my chance to medal and show everyone that I'm not the worst person on the team. I can hear the spectators cheering, but they're nothing more than a group of nameless faces.

My compression socks do nothing to dull the pain. I can see a group of people up ahead. That's a good sign. If there are people around, then I won't feel tempted to walk. I can't hear what they're cheering. The only sound I hear is my heavy breathing.

There is an orange sign ahead. The coaches are standing underneath it with clipboards. I can hear my coach tell me my mile time. "7:12, one more mile to go." His voice echoes in my head. If I can stick it out for another seven minutes, I can PR. The pain in my legs is becoming unbearable. I don't know if I can make it. The little voice in my mind is creeping in, "Just walk; who cares if you lose; it doesn't matter, just walk." I can't listen to it. I have to keep going.

The sweat dripping in my eyes makes it hard to see. I don't think I can do it. I know I can do it. My coach is up ahead. That's a good sign. "Only 200 meters to go," he says. I have to spring. I have to do it.

Darn it! I started too early. I can hear the mob of people cheering. I don't think I can hold on. I can feel someone creeping behind me. I can feel her breath on my neck. I can't let them beat me.

The finish line is 20 feet ahead. I can do it. It's now or never. I have to give it all I've got. My legs are numb. I don't know how I'm still going. I'm so close. I can't stop. I've worked too hard to give up now.

It feels like I'm breaking through a wall as I cross the line. It feels like my world is crashing. I can't see anything. It's as if I'm looking through a dark tunnel. I can hear runners cross the rubber mat behind me. The pain in my legs is unbearable. I can't even stand. The rope next to me isn't strong enough and I fall with a thud. The smell of grass and sweat fills my head. I think I'm going to vomit. I don't even care. I'm so tired. My face feels like it's burning. My hands are shaking.

There are people rushing by me with cups of water, yelling for people to keep moving. A man holding a bag slowly walks towards me. I slowly trace the words engraved on the medal with my finger "cross-country 2022". I've done it.
  
- *AP Capstone Seminar* - (Tyler George)
  
- *STEM* - (Katie Bennett)

- *Winter Sports* - (Kevin Beazley)
  - Boys Basketball
  - Girls Basketball
  - Bowling
  - Cheer
  - Wrestling

**4) Staff Introductions**

- Austin Dykes, Custodian

**5) Staff of the Month**

The “Staff of the Month” for March is Richelle Covell, Paraprofessional. Richelle will be recognized by Jessica Johnson, Strobus insurance. She was nominated by Kate Neigebauer, Elementary Teacher. Kate states, “Richelle is a paraprofessional who works 1:1 with a student in my room. To say she’s an overachiever is an understatement. She not only gets to school early to help get ‘her’ student off the bus (then stands outside in-line in the cold with the class) she goes above and beyond all day everyday to ensure that her student has a great day every day. When her student is out of our classroom or working independently she doesn’t stop, she is helping other students in our room, she’s helping me, she’s helping in the office, she’s helping other teachers and their students around the school. All of this is already above and beyond but Richelle then stays after school working in the office ensuring all students are picked up and dropped off safely. I am lucky to have her in my room helping our students and the school is lucky to have her! She’s honestly one in a million!”

**6) Staff Presentation**

A School Liaison Officer (SLO) will assist the school in maintaining a safe environment for students, staff, and visitors. SLO focuses primarily on a proactive effort to make schools and communities safer, and on promoting responsible citizenship and positive character traits among students in grades K-12. The SLO interacts positively with students to gain confidence and trust. SLO will provide essential training and information regarding school violence, public speaking, school and community relations, and current trends are discussed. SLO will assist in teaching curriculum and will receive training from content experts in student and juvenile psychology, classroom management, bullying and harassment, and school safety issues.

**7) Public Comment**

**8) Probationary Teachers**

The following is an informational list of probationary teachers for the conclusion of the 2022-2023 school year:

<u><i>1st Year</i></u>	<u><i>2nd Year</i></u>	<u><i>3rd Year</i></u>	<u><i>4th Year</i></u>	<u><i>Tenured</i></u>
Ashley Cooper	Abigayil Clark	Zachery Casper	Crystal Blevins	Greg Dutton
Spencer Fisher	Andrew Davis	Lee Smither	Danielle Bowles	Karen Jansen
Joseph Gossett	Sara Ford		Nicole Korpusik	Chelsea Lund

Jessica Hackman	Jennifer Johnson		Sheila Queener	Sarah Moorehead
Mary Kokenakes	Teah Kriger		William Weidner	Margaret Timmis
Damon Messer	Molly Peterson		Rick Wierich	
Paxton Naebeck	Payne Staton			
Garrett Schermerhorn				
Mollie Tanner				
Daniel Tomalak				
Jennifer Walters				
Kendra Wegman				

**9) Policy Review**

The two policies will be presented for their first review:

- Policy #2431.04, “Interscholastic Athletics Minimal Number of Participants”
- Policy #8142.01, “Weapons”

**10) Strategic Planning**

- Academics/Programs - Katie Richardson
- Facilities & Operations - Jack Hartung
- District Finances - Kevin Beazley
- Communication & Community Relations - Kevin Beazley/Mimi Scott

**11) Administrative Reports**

- Preschool - Mimi Scott
- Elementary School - Adam Jurasek
- Middle School - Katie Richardson
- High School - Katie Bennett
- Athletics - Eric Claus
- Continuous Improvement - Katie Richardson
- Superintendent - Kevin Beazley

**12) Board Committee Reports**

- Finance/Building & Grounds - Steve Clegg
- Contract Negotiations - Mike Houghton
- Policy/Bylaws - Monica VanTuyle
- Superintendent Evaluation - Shirley Harris
- LCASB/MASB - Dale Wingerd

**13) Update on Bond Projects**

**14) Approve New Positions**

- A) MTSS Behavioral Intervention Specialist to assist individuals, groups, and systems through the application of positive behavior supports. The Behavior Intervention Specialist provides classroom and school-wide behavior management strategies and supports.

**Motion**, in accordance with Policy #3111, “Creating a Position,” the Board approve the creation of the MTSS Behavioral Intervention Specialist.

Made by: Chad Erickson  
 Supported by: Monica VanTuyle  
 Vote: 6-0; Motion passed

- B) A School Liaison Officer (SLO) will assist the school in maintaining a safe environment for students, staff, and visitors. SLO focuses primarily on a proactive effort to make schools and communities safer, and on promoting responsible citizenship and positive character traits among students in grades K-12.

**Motion**, in accordance with Policy #3111, “Creating a Position,” the Board approve the creation of a School Liaison Officer.

Made by: Dale Wingerd  
 Supported by: Chad Erickson  
 Vote: 6-0; Motion passed

**15) Personnel Updates**

- A) Separation of Employment:

Name	Position	Separation Date
Nikki Stoops	Paraprofessional	March 24, 2023

**Motion**, in accordance with Policies #4140 & #3140, “Termination & Resignation,” the CCS Board of Education formally approve the resignation as presented.

Made by: Mike Houghton  
 Supported by: Chad Erickson  
 Vote: 6-0; motion passed

- B) Employment, Contract Services, and Volunteer Services:

Name	Position	Compensation	Term
Amanda Buter	Preschool/PreK Aide	EDUStaff	2022-2023

**Motion**, in accordance with Policies #4120, "Employment of Support Staff," the CCS Board of Education approve the employment recommendation of the Superintendent as presented.

Made by: Mike Houghton  
Supported by: Chad Erickson  
Vote: 6-0; motion passed

**16) Closed Session**

The Board may choose to go into Closed Session to discuss negotiations.

**Motion**, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board will enter Closed Session to discuss negotiations.

Made by: Monica VanTuyle  
Supported by: Steve Clegg  
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Mike Houghton, Aye; Monica VanTuyle, Aye; Dale Wingerd, Aye; Kelly Schmidt, Aye. Motion passed on a 6-0 vote. The Board entered closed session at 7:39 p.m.

**Motion**, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board will exit Closed Session.

Made by: Chad Erickson  
Supported by: Monica VanTuyle  
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Mike Houghton, Aye; Monica VanTuyle, Aye; Dale Wingerd, Aye; Kelly Schmidt, Aye. Motion passed on a 6-0 vote. The Board returned to open session at 8:01 p.m.

**17) Adjournment** - The meeting adjourned at 8:02 p.m.