



Board of Education	KELLY SCHMIDT, PRESIDENT SHIRLEY HARRIS, VICE PRESIDENT - Absent STEVE CLEGG, TREASURER DALE WINGERD, SECRETARY CHAD ERICKSON, TRUSTEE MIKE HOUGHTON, TRUSTEE MONICA VAN TUYLE, JAMES CRACRAFT, SUPERINTENDENT
Date & Time:	June 20, 2022 @ 6:06 p.m.
Facilitator:	Kelly Schmidt
Note taker:	Karen Perez
Timekeeper:	Kelly Schmidt
Purpose of Meeting:	Regularly Scheduled School Board Meeting
Others Present	Mike Ruhl; Jessica Johnson; Lora Forgiel; Michael Hoffman; Katie Richardson; Mimi Scott; Adam Jurasek; Eirc Claus; Kevin Beazley; Katie Bennett; Jeff Waltz; Heidi Kutzley; Jack Hartung; Ronda Long; Sarah Lighthall; Scott Hoeft; Julia Kreiger; Renee Gilson; Demi Williams; Kendra Wegman; Spencer Fisher; Joseph Gossett; Jennifer Walters; Paxton Naebeck; Ella Claus; Ally Shaffner; Jacob Gilson; Jonathan Baugey, Sam Hoffman

June 20, 2022

PLEDGE	I. Call to Order/Pledge of Allegiance ➤ Mission/Vision/Beliefs II. Consent Docket
CELEBRATION/ INFORMATION ITEMS	III. Student Recognition IV. Employee of the Month V. Employee Presentation VI. Strategic Planning VII. Administrative Reports VIII. Board Committee Reports IX. Update on Bond Projects X. Public Comment
SCHOOL BUSINESS/ ACTION ITEMS	XI. Approval of New Hires XII. Acceptance of Resignations XIII. Approval of Overnight Field Trip XIV. Approval of 2022-2023 Food Service Management Company XV. Approval of Michigan High School Athletic Association Membership XVI. Approval of Fall Coaches XVII. Approval of Administrative & Non-Union Contracts

	XVIII. Approval of Internal Funds Purchases
	XIX. Approval of Union Agreements
	XX. Adjournment

PLEDGE

I. Call to Order

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

II. Consent Docket

Minutes - April 13, 2022 Ad Hoc Negotiations Committee

Minutes - April 13, 2022 Ad Hoc Superintendent's Evaluation Committee

Minutes - April 20, 2022 Ad Hoc Superintendent's Evaluation Committee

Minutes - May 16, 2022 regular board meeting

Minutes - May 16, 2022 closed session (sent separately to only Board members)

Minutes - June 13, 2022 Policy Committee

Minutes - June 13, 2022 Finance Committee

Cash Positions

Monthly budget report

Monthly bills

Motion, in accordance with Policy #0166.1, "Consent Agenda," the consent docket be approved as presented.

Made by: Chad Erickson

Supported by: Dale Wingerd

Vote: 6-0; motion passed

CELEBRATIONS/INFORMATION ITEMS

III. Student Recognition - CMS Art

Meemic Masterpieces Art Contest

Our students were asked to illustrate or create a video in the theme of “For Your Safety” for Strobis Insurance and the AAA Club Meemic Grant Foundation. This competition selects only 50 students within Michigan, Wisconsin, Illinois and Georgia. Students are honored by having their artwork published digitally on the Foundations websites, receiving a personal HP laptop and finally earning a \$300 grant for their art department!

River Raisin Watershed Council

Students were asked to share their knowledge of water conservation within a poster. The posters will compete within a 5th-7th grade category based on craftsmanship, legibility of the message, and clarity in their conservation efforts. At this time we are still waiting for the results. Please wish them the best and continue to encourage them to share their artistic talents with the community.

All County Bookmark Contest

All Lenawee County k-12 students were invited to create a bookmark in black and white illustrating the theme “Ocean of Possibilities”. Ally Schaffner was selected from CMS 6th. Her work is currently published and is available for personal use at the Clinton Public Library.

Student Recognition - International SeaPerch

On Saturday June 4th, two Clinton High School STEM class teams competed at the 2022 International SeaPerch Challenge hosted by the University of Maryland. Their accomplishments were unprecedented by winning 5th and 15th place overall in the High School Stock Division as well as bringing home a 1st place trophy in the Team Video Category. The International SeaPerch Challenge hosted 138 Teams from 25 states and 9 countries across 4 continents. The On Porpoise Team consisting of Seniors Joe Bohnett, Sam Hoffman, and Jon Baughey, as well as the Bazooka Space Sharks Team made up of Jacob Gilson, Zak Shadley, and Bradyn Lehman, qualified to compete at this event by winning the Michigan Regional SeaPerch challenge in March at the University of Michigan.

IV. Employee of the Month

Jessica Johnson, Strobis Insurance, will present the “Employee of the Month” award to Demi Williams. Demi was nominated by Katie Bennett.

Demi is a special education teacher at Clinton Middle School and has gone above and beyond this year to ensure that student needs are met. She has carried the entire middle school special ed caseload; co-teaching in 6-8th grade math and ELA classes, providing specialized instruction to individual students, and continually evaluating student growth. She had to juggle a large job this year and has done so with a smile on her face. Her dedication to students and this district is outstanding. She also organized the Special Olympics and helped to provide a beautiful day for our attendees. She's an outside-the-box thinker and brings a variety of creative ideas to ensure our students have access to the general education curriculum. She supports our most unique learners in the school and strives for the success of these students. Thank you Demi for all of your hard work, dedication, and commitment to your students!

V. Employee Presentations

Benchmark Assessment Report

All school districts in Michigan are required to report local growth data as part of the Return to Learning plan in grades K-8 under section 104a. Our K-8 principals and Mrs. Richardson will present Spring analysis to the Board and share how each building has analyzed the result (i.e., looking for common gaps, targeted groups, borderline scores) to support student learning and drive instruction in planning for the 2022-2023 school year.

PLTW Report

The PLTW program has allowed our District to highly engage students in project-based learning. This hands-on approach demonstrates the importance of becoming creative problem-solvers. Students in our District feel better prepared for future careers in the STEM (Science, Technology, Engineering, Mathematics) field. We have seen that students are better-equipped for their future professions because of the fundamental skills they are learning in our PLTW programs.

It was another successful and impactful year for our Middle and High School PLTW program. Middle School PLTW classes include Principles of Engineering, Green Architecture, Gateway: Energy & the Environment & Medical Detectives. High School PLTW classes include Principles of Engineering, Principles of Biomedical Science & Human Body Systems.

Positive experiences from the teachers:

- Students experience a rich, hands-on science curriculum that enhances their problem solving skills & increases their interest in the field.
- Students excel in our upper level, national STEM competitions as high schoolers. They are passionate about their projects, & teams and can hit the ground running with their extensive background knowledge.
- We have many students pursue post-secondary degrees in science and engineering fields upon graduation. They are accepted & thrive in rigorous programs at Michigan Technological University, University of Michigan, Toledo University, Trine University, Michigan State University, etc.

- MS & HS POE students show an increase in STEM knowledge and can apply that knowledge to practical, real-world situations. They have confidence in their abilities to problem-solve and aren't afraid of making mistakes and learning from them.
- The HS Biomed STEM provides students an opportunity to learn collaboratively through hands-on lab & experiences. The clinical training the kids receive will help them in their future medical career.

VI. Strategic Planning

- Academics/Program - Jen Ellis, Kevin Beazley, Jim Cracraft
 - 2022-2023 Professional Development - Katie Richardson
- Facilities & Operations - Jack Hartung
- District Finances - Jim Cracraft
- Communication & Community Relations - Jeff Waltz, Kevin Beazley, Mimi Scott

VII. Administrative Reports

Preschool

- 22-23 Registration Count
- Staffing needs- Posting/Interviews (see attached)
- GSRP Applications

Elementary School

- Data Meetings
- PRIDE/SWIS
- Tier 2 TFI
- Field Day

Middle School

- Sci river water testing
- 5th grade orientation
- 8th grade village walk
- Tate Park
- CMS classroom additions
- 8th grade class grad
- Honors assembly

High School

- 22-23 School year will have Full day schedule with Enrichment for all students in the HS and Jr/Sr HS per pupil accounting
- Staff evals and classroom clean up for summer
- 22-23 planner ordered for next year
- Have a great Summer

Athletics

- Spring Wrap Up / Accomplishments
- Fall starts August 8
- Sportsmanship

Special Education

- New hires coming into the SE department
- Projections for 2022-2023
- County-Wide Parapro Training Group
- Healing Pawz Update - Buddy is here!

Superintendent

- Negotiations update all Association contracts coming to BOE
- Human Resources Hiring and postings - Kudos to the team for selecting amazing candidates.
- Close of School year- Difficult year but a smooth start and close.

VIII. Board Committee Reports

- Finance/Building & Grounds - Steve Clegg
- Policy/Bylaws - Monica VanTuyle
- Lenawee County Association of School Boards - Dale Wingerd
- Ad Hoc Superintendent Evaluation - Shirley Harris
- Ad Hoc Negotiations Committee - Mike Houghton

IX. Update on Bond Projects

Mr. Hartung will review the current survey and construction and design calendar meetings with the Board of Education and take any questions. Additionally, IDI will be present to go over detail (see attachment).

X. Public Comment

SCHOOL BUSINESS/ACTION ITEMS

XI. Approval of New Hires

Special Education Teachers

There were 8 applicants for the two open special education teacher positions. Four individuals were interviewed by the team of Katie Bennett, Eric Claus, Jen Ellis, Crystal Blevins, Demi Williams and Carelee Agnew. One candidate is being recommended for placement at the elementary and one candidate is being recommended for placement at the middle school.

Kendra Wegman - Clinton Elementary School

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Director of Student Services and Superintendent, that Kendra Wegman be hired as a Special Education teacher for the 2022-2023 school year.

Made by: Chad Erickson
Supported by: Dale Wingerd
Vote: 6-0; motion passed
Spencer Fisher - Clinton Middle School

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Director of Student Services and Superintendent, that Spencer Fisher be hired as a Special Education teacher for the 2022-2023 school year.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Vote: 6-0; motion passed

Elementary Teachers

Interviews were conducted for hiring a 4th grade elementary teacher and hiring a 31a Coordinator. For the elementary teaching position, four candidates were contacted for interviews, with two being interviewed by the team of Carl Zirk, Sheila Queener, Melisa Loftis, Adam Jurasek, Jennifer Ellis & Matt Stanfield. For the 31a position, three candidates were interviewed by the team of Katie Richardson, Melisa Loftis, Adam Jurasek, Jennifer Ellis & Matt Stanfield.

Joseph Gossett - Elementary Teacher

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Elementary Principal and Superintendent, that Joseph Gossett be hired as an Elementary Teacher for the 2022-2023 school year.

Made by: Chad Erickson
Supported by: Steve Clegg
Vote: 6-0; motion passed

Jennifer Walters - 31a Coordinator

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Elementary Principal and Superintendent, that Jennifer Walters be hired as the 31a Coordinator for the 2022-2023 school year.

Made by: Mike Houghton
Supported by: Steve Clegg
Vote: 6-0, motion passed

Middle School English Teacher

There were 9 applicants for the middle school English position. Four individuals were interviewed by the team of Eric Claus, Abigail Clark and Tamara Guest.

Paxton Naebeck - MS English Teacher

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the MS Principal and and Superintendent, that Paxton Naebeck be hired as a MS English teacher for the 2022-2023 school year.

Made by: Monica VanTuyle
Supported by: Chad Erickson
Vote: 6-0; motion passed

XII. Acceptance of Resignations

Paraprofessionals Justine Wahl & Pamela Kuebler have submitted their resignations/retirement effective the end of the 2021-2022 school year.

Motion, in accordance with Policy #4140, "Termination and Resignation," the Board accept the resignations from paraprofessionals Justine Wahl and Pamela Kuebler, effective June 30, 2022.

Made by: Mike Houghton
Supported by: Steve Clegg
Vote: 6-0; motion passed

John Schuler, middle school teacher, is resigning from his middle school track coaching position effective immediately.

Motion, in accordance with Policy #3140, "Termination and Resignation," the Board accept the resignation from Middle School Track Coach John Schuler, effective immediately.

Made by: Monica VanTuyle
Supported by: Steve Clegg
Vote 6-0; motion passed

XIII. Approval of Overnight Field Trips

International Club - Costa Rica

Please see the attached description sheet detailing the proposed trip to Costa Rica in June, 2024 for the International Club.

Girl's Golf - Battle Creek, MI

The girls team is requesting to travel to Battle Creek the evening of Friday, September 9, 2022 in order to be there for an early tee time the next morning at Bedford Valley.

Motion, in accordance with Policy #2340, "Field Trip and Other District-Sponsored Trips," that the International Club's overnight field trip to Costa Rica in June, 2024 and the Girls Golf overnight trip to Battle Creek, Michigan in September 2022 be approved as presented.

Made by: Chad Erickson
Supported by: Mike Houghton
Vote: 6-0; motion passed

XIV. Approval of 2022-2023 Food Service Management Company

The District has a four-year contract with Aramark Education Services that can be renewed for the second renewal year effective July 1, 2022 with up to two (2) two-year renewal remaining.

Motion, in accordance with Policy #6325, "Procurement - Federal Grants/Funds," and approval from Michigan Department of Education that Aramark Educational Services, LLC be renewed as the food service provider for the school district effective for the 2022-2023 school year.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Vote: 6-0; motion passed

XV. Approval of Michigan High School Athletic Association Membership

According to a Michigan Attorney General opinion any local Board of Education which desires to do so may voluntarily join the Michigan High School Athletic Association by adopting the rules of the Association and agreeing to enforce those rules with respect to its schools.

Each school district that wishes to have one or more schools participate in the Michigan High School Athletic Association must adopt the membership resolution (please see attachment) which obligates the schools to participate in MHSAA tournaments and obligates the administration and Board of Education to enforce the MHSAA rules.

Motion, in accordance with Policy #2431, "Interscholastic Athletics," that we continue our membership with the Michigan High School Athletic Association for 2022-2023 and that the resolution to this effect be adopted.

Made by: Monica VanTuyle
Supported by: Chad Erickson
Vote: 6-0; motion passed

XVI. Approval of Fall Coaches

The slate of Fall 2022 coaches as presented:

V Football	Casey Randolph - CCS
V Assistant	*Kenny Roberts - EDUStaff
V Assistant	*Zakary McNitt - EDUStaff
J.V. Football (Head)	*Joe Gillies - EDUStaff
J.V. Football (Asst)	Payne Staton - CCS
Football Volunteer	David Pray

8th Football (Head)	George Ames - CCS
7th Football (Head)	Rick Weirich - CCS
7/8th Football (Asst)	*Shane Speth - EDUStaff
7/8th Football (Asst)	*David Pearce - EDUStaff

Co-ed XC	Kurt Hillegonds - CCS
Co-ed MS XC	Jeff Delezenne - CCS

B V Soccer	Marla Erickson - CCS
B Assistant	Lee Smither - CCS

V Volleyball	Margaret Timmis- CCS
JV Volleyball	Katie Bennett- CCS
8th Volleyball	OPEN
7th Volleyball	*Sue Cornish - EDUStaff

MS/HS Sideline Cheer	*Jessica Rickabaugh - EDUStaff
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MS Game Manager	Rick Weirich - CCS
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*These individuals will be recommended for hire by EDUStaff.

Motion, in accordance with Policy #3120, "Employment of Professional Staff," the slate of coaches for the Fall 2022 season be approved as presented, by way of a roll call vote.

Made by: Mike Houghton
Supported by: Steve Clegg
Vote: 6-0; motion passed

XVII. Approval of Administrative and Non-Union Contracts

The administrative and non-union contracts have been reviewed and are being presented to the Board for approval.

Motion, in accordance with Policy #3124, "Employment Contract," the administrative and non-union contracts be approved as presented.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Vote: 6-0; motion passed

XVIII. Approval of Internal Funds Purchases

The Football program is purchasing a 5-man chute and a 5-man sled (football practice equipment) from Rogers Athletic Company in the amount of \$11,381.

Motion, in accordance with Policy #6325, "Procurement - Federal Grants/Funds," that the purchase from Rogers Athletic Company in the amount of \$11,381 be approved as presented.

Made by: Chad Erickson
Supported by: Mike Houghton
Vote: 6-0; motion passed

The Football and Wrestling program are purchasing an inflatable Redwolves tunnel from All Star Inflatables in the amount of \$11,240.

Motion, in accordance with Policy #6325, "Procurement - Federal Grants/Funds," that the purchase from All Star Inflatables in the amount of \$11,240 be approved as presented.

Made by: Chad Erickson
Supported by: Monica VanTuyle
Vote: 6-0; motion passed

XIX. Approval of Union Agreements

Clinton Education Association

The district has completed negotiations for the teacher's contract. The Board appreciated the collaborative process we implemented and willingness to work together for the good of the district.

Motion, in accordance with Policy #3124, "Employment Contract," that the Board approve the CEA Agreement for July 1, 2022 - June 30, 2025 as presented.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Abstained; Mike Houghton, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Dale Wingerd, Aye; Motion Passed on a 5-0-1 Vote.

Clinton Educational Support Personnel Association

The district has completed negotiations for the CESPAs contract. The Board appreciated the collaborative process we have implemented and willingness to work together for the good of the district.

Motion, in accordance with Policy #3124, "Employment Contract," that the Board approve the CESPAs Agreement for July 1, 2022 - June 30, 2024 as presented.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Abstained; Mike Houghton, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Dale Wingerd, Aye; Motion Passed on a 5-0-1 Vote.

Clinton Educational Support Personnel Association - Custodial and Maintenance

The district has completed negotiations for the Custodial Maintenance contract. The Board appreciated the collaborative process we implemented and willingness to work together for the good of the district.

Motion, in accordance with Policy #3124, "Employment Contract," that the Board approve the CESPAs-C&M Agreement for July 1, 2022 - June 30, 2025 as presented.

Made by: Mike Houghton
Supported by: Monica VanTuyle
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Mike Houghton, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Dale Wingerd, Aye; Motion Passed on a 6-0 Vote.

XX. Adjourn - The meeting adjourned at 7:50 p.m.