



**Clinton Community Schools
Board of Education - Special Call Workshop
December 28, 2023**

Time & Location:	1:00 p.m., Mr. Scott's Office/Middle School	
Board of Education:	Kelly Schmidt, President - Absent Steve Clegg, Treasurer Chad Erickson, Trustee Monica VanTuyle, Trustee - Absent	Shirley Harris, Vice President Dale Wingerd, Secretary Mike Houghton, Trustee - Absent Kevin Beazley, Superintendent
Facilitator:	Shirley Harris	
Note Taker:	Kevin Beazley	
Timekeeper:	Steve Clegg	
Purpose:	Special Call Meeting	
Others Present:	Jack Hartung	

Time	Task/Activity (what & how) and Notes	Facilitator
1:00 pm	1. Call to Order/Pledge of Allegiance/Mission/Vision/Beliefs	Shirley Harris
	2. Agenda	Shirley Harris
	3. Board Self-Assessment	Shirley Harris
	4. Strategic Plan	Shirley Harris
2:50 pm	5. Adjournment	Shirley Harris

1) Call to Order/Pledge of Allegiance

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

2) Agenda

Shirley asked to change agenda order for time efficiency.

Motion to change the order of the agenda.

Moved by: Shirley Harris
Supported by: Chad Erickson
Vote: 4-0; motion passed

3) **Board Self-Assessment**

- Members reviewed the self-assessment, focusing on the area with the lowest score: Data-driven decision making.
 - Shirley noted that only 6 out of 7 board members participated in the survey, with one abstention.
- Superintendent Beazley discussed:
 - The involvement of two curriculum personnel, Brian Jones, and the utilization of the Focus grant from LISD.
 - Asst. Principal Jen Walters and Principal Katie Richardson using Muentrix to incorporate real-time data, including Muentrix, Infinite Campus/NWEA scores, and IRIPS, available for viewing anytime.
 - Muentrix as a tool for public domain transparency/information on the website.
 - Plans for Asst. Jen Walters to present data at the Jan/Feb BOE meeting or when Muentrix is operational.
 - A positive sentiment was expressed by a board member regarding the results, particularly awaiting the data's insights, especially with the pending repeal of the 7 prohibited areas.
 - Superintendent Beazley anticipated significant discussions during negotiations due to upcoming new legislation.
 - Emphasized the incorporation of 20% local data into Muentrix for transparency.
 - Commitment from Superintendent to provide details of the 7 prohibited areas and new legislation changes to the board for better comprehension, with a final enactment date of February 12, 2024.
 - Highlighted major changes in the teacher/superintendent evaluation tool, such as reducing areas of effectiveness from 4 to 3 and adjustments in tenure criteria from 5 to 4.
- Shirley reiterated the importance of better compensation for teachers during negotiations.

4) **Strategic Plan**

- The discussion transitioned into strategic planning and subsequent steps, aiming to establish and adhere to a unified plan.
 - Agreement that the plan should not be solely driven by the Superintendent but guided by insights from DIT/BIT and experiences gained in the Transformation zone with MDE.
 - Superintendent Beazley brought forward large sticky pad notes that DIT and administrators worked on before the break. While not displayed, these notes were available on the back table for reference.
 - Topics covered in the large sheets included: Transportation, facilities and grounds, athletics, EL, MS, and HS buildings.
 - Next steps involve collaborating with the business manager to create a spreadsheet outlining costs related to both 'wants and needs,' including funding sources: General or available grants.

- Additionally, the upgrade of the elementary playground was discussed, focusing on its current state, having passed safety inspections conducted by SET/SEG insurance last school year. The conversation revolved around the partnership with the PTO or handling the upgrade entirely within the school. It was noted that the PTO's contribution to the \$300,000+ project was \$10,000.
- It was proposed to integrate the playground upgrade into the strategic plan and aim for installation in the summer of 2025.
- Shirley emphasized the substantial expenditure on athletics, which, in her view, benefited only a small portion of the student body. Chad elaborated on the costs related to referees and coaches, acknowledging that although not immediately beneficial for elementary students, these investments would manifest as advantages when students progress to the MS and HS levels. Chad advocated for increased allocation of funds toward athletic “supplies”.
- Superintendent Beazley expressed efforts in collaborating with the business manager to develop a cost-expenditure comparison. He also hinted at exploring additional ideas to be presented to the board upon completion. Furthermore, he proposed inviting members of the PTO to discuss the next steps. He sought clarity on the responsibility for securing grants for the playground upgrade.
 - The board of education will meet with the administration team on February 20, 2024, to go over Strategic plan and make final decisions.
- The Superintendent intended to meet with the PTO to discuss various options:
 - Project will be on pause until summer 2025 based on cost implications.
 - Adding the upgrade to the strategic plan, with the school covering expenses through grants or the general fund.
 - grant writer and superintendent exploring other funding options for playground completion.
 - Ensuring the PTO understands the current playground's safety certification while exploring avenues for funding.
- Additionally, amidst the discussion about the elementary playground upgrade, it was noted that the playground was not deemed an emergency, whereas the addition of new stadium lights was considered urgent. The need for stadium lights was emphasized due to the impact on numerous teams if they were to fail, particularly with the new stadium setup, dark areas concerning fan safety, and recent incidents like an individual falling during the last home football game.
 - Budgeting for the new stadium lights was highlighted, with the fund balance number in the first revision including provisions for these lights.
- Furthermore, the conversation veered towards considerations for new furniture at the elementary level, aligning with grade level needs in terms of size and suitability.
 - Shirley reiterated her desire for increased compensation for teachers over investments in desks, acknowledging the importance of providing teachers with optimal working conditions.

5) **Adjournment**

- Reminder of the DIT/Admin meeting on February 20, 2024, 8-10 am to discuss Strategic plan next steps. The meeting will also cover financials and conversations regarding changes in athletic facility use for July 2024.