



Board of Education	KELLY SCHMIDT, PRESIDENT SHIRLEY HARRIS, VICE PRESIDENT STEVE CLEGG, TREASURER DALE WINGERD, SECRETARY CHAD ERICKSON, TRUSTEE MIKE HOUGHTON, TRUSTEE - Absent MONICA VAN TUYLE, TRUSTEE JAMES CRACRAFT, SUPERINTENDENT
Date & Time:	August 16, 2021 @ 6:06 p.m.
Facilitator:	Kelly Schmidt
Note taker:	Karen Perez
Timekeeper:	Kelly Schmidt
Purpose of Meeting:	Regularly Scheduled School Board Meeting
Others Present	Mimi Scott; Jeff Waltz; Eric Claus; Kevin Beazley; Katie Bennett; Jennnifer Ellis; Adam Jurasek; Jack Hartung; Crystal Claus; Jessica Johnson; Dawn Bolan; Don Fry; Payne Staton; Teah Kriger; Mary Beth Bullock; Jessica Rubio; Mike Walters

August 16, 2021

PLEDGE	I. Call to Order/Pledge of Allegiance ➤ Mission/Vision/Beliefs II. Consent Docket
CELEBRATION/ INFORMATION ITEMS	III. Strategic Planning Committee IV. Administrative Reports V. Committee Reports VI. Update on Bond Projects VII. Public Comment
SCHOOL BUSINESS/ ACTION ITEMS	VIII. Reclassification and Corresponding CESSA Letter of Understanding IX. New Hires A. High School Teacher B. Elementary School Teacher C. Teacher Aides D. Football Coaches X. Resignations A. Carl Stump, Custodian (Retirement) B. Tracey Speth, Teacher Aide XI. Adoption of Ratifying Bond Resolution XII. Approval of Football Uniforms Purchase XIII. Closed Session - CESSA Negotiations XIV. Adjournment

PLEDGE

I. Call to Order

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

II. Consent Docket

Minutes - July 19, 2021 regular board meeting

Minutes - August 7, 2021 board workshop

Minutes - August 9, 2021 policy committee & finance committee meetings

Cash Positions

Monthly budget report

Monthly bills

Motion, in accordance with Policy #0166.1, "Consent Agenda," the consent docket be approved as presented.

Made by: Chad Erickson

Supported by: Shirley Harris

Vote: 6-0; motion carried

CELEBRATIONS/INFORMATION ITEMS

III. Strategic Planning

- Academics/Programs
- Facilities and Operations
- District Finances/Bond Projects
- Communication and Community Relations
- Facilities

Action steps will be coming before the Board in September.

IV. Administrative Reports

Preschool

- Open House, 8/25 @ 5:30pm - 7pm
- Staffing and Student Enrollment Update - fully staffed!
- New Playground Equipment thanks to Board stipend donation
- MiRegistry PD

Middle School

- Open house 8/24 @ 5:30pm - 7pm
- MS looks great (thank you Jack and Team)
- Looking forward to f2f and bringing back some “normal” to CMS
- CMS is looking forwarding to adding a couple electives for students this year - many thanks to Abbey Clark, Counselor and Courtney DesJardins, Building Secretary

High School

- Open House 8/24 @ 5pm - 6:30 pm
- 2 Learning options F2F or Virtual Jr/Sr HS
 - Sports eligibility F2F only to comply with MHSAA guidelines
- LEADers New videos August 2021/Carma Roesch
- New block schedule to include enrichment/CICO

Athletics

- Fall Sports Kickoff - new girls golf team
- Covid Update
- Additional volunteer - Rich Dewald, XC

Special Education/Student Services

- Staffing Updates
- Staff Training/PD
- 2021-2022 Caseloads/Student Preparations

Elementary School

- Open House, 8/25
- Enrollment
- 2021-2022 PRIDE/CICO
- Master Schedule - Lunch, Recess Zones, ACEs
- Adam Jurasek added he is glad to be on board as K-8 Assistant Principal and is getting ready for students to return.

Superintendent

- Return to Learning Plan Update
- Jack Hartung gave an update on the status of the facilities
- Jessica Johnson, Strobus/MEEMIC Insurance, presented the school district with a \$1,000 donation

V. **Board Committee Reports**

- Finance/Building & Grounds - Steve Clegg
- Policy/Bylaws - Monica VanTuyle
- Superintendent Evaluation - Shirley Harris
- Lenawee County Association of School Boards - Dale Wingerd
- Ad Hoc Legislative Committee - Dale Wingerd

VI. **Update on Bond Projects**

Superintendent will give an update on recent progress. The District's bond rating is excellent, thanks to our Business Manager and previous Superintendents. Surveyors are on the grounds; final plans for the Preschool are being reviewed; and plans are starting to be drafted for the Elementary.

VII. **Public Comment** - No public comment.

SCHOOL BUSINESS/ACTION ITEMS

VIII. **Reclassification and Corresponding CESPACustodial/Maintenance Letter of Understanding**

The CESPACustodial/Maintenance and District have worked together to create a hybrid position (reclassification of maintenance/custodial).

Motion, in accordance with Policy #3111 and by way of a roll call vote, the District will approve the LOU between CESPACustodial/Maintenance and the District to create the Custodial/Maintenance hybrid position

Made by: Chad Erickson

Supported by: Monica VanTuyle

Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion Carried on a 6-0 Vote.

IX. **New Hires**

A. **CHS - Payne Staton**

My name is Payne Staton and I grew up in the small town of Morrice, Michigan. I attended Byron Area Schools and graduated from there in 2017. Upon graduation, I attended Adrian College where I earned my Bachelors of Arts in math secondary education. I was also a member of the Football Team, Algebrainiacs Club Member, Honors College Member, Interfraternity Council Member (Vice President of Recruitment), and Mortar Board Member. I am looking forward to being part of Clinton schools and community.

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the High School Principal and Superintendent, that Payne Staton be hired as the new High School math teacher for the 2021-2022 school year.

Made by: Shirley Harris
Supported by: Chad Erickson
Vote: 6-0, Motion Carried.

B. CES - Teah Kriger

Mrs. Teah Kriger has been offered the position of CES teacher. Mrs. Kriger is a graduate of Eastern Michigan University and has been teaching Kindergarten for National Heritage Academies in Canton Michigan for the past three years.

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Elementary Principal and Superintendent, that Teah Kriger be hired as an Elementary Teacher for the 2021-2022 school year.

Made by: Monica VanTuyle
Supported by: Chad Erickson
Vote: 6-0; Motion Carried.

C. Teacher Aides - Jessica Rubio & Mary Beth Bullock

Jessica Rubio - Jessica is a parent with 3 children in our district. She's been a stay-at-home mom and is very excited to work within our buildings. Jessica is eager to learn new skills and help students succeed in the classroom.

Mary Beth Bullock - Mary Beth is coming to us with experience in daycare and working with young children up to elementary age. She is excited for this opportunity to be working with students in our district.

Motion, in accordance with Policy #4120, "Employment of Support Staff," and based upon the recommendation of the Director of Special Education & Student Services and Superintendent, that Jessica Rubio and Mary Beth Bullock be hired as teacher aides for the 2021-2022 school year.

Made by: Chad Erickson
Supported by: Shirley Harris
Vote: 6-0; Motion Carried.

D. Football Coaches

Casey Randolph was previously approved as the Varsity Football Head Coach. The remaining slate of football coaches for this season's roster includes three "new" staff:

- Zak McNitt - HS Assistant - EDU Staff (previous volunteer)
- Payne Staton - JV Assistant - CCS
- Shane Speth - MS Assistant - EDU Staff

All bring unique experience to our coaching ranks and will be great role models for our student-athletes. Coach Randolph is recommending the coaching roster as follows:

Varsity Assistant	Kenneth Roberts, EDUStaff
Varsity Assistant	Zakary McNitt, EDUStaff
JV Head Coach	Joe Gillies, EDUStaff
JV Assistant	Payne Staton, CCS
8th Grade Head Coach	George Ames, CCS
7th Grade Head Coach	Rich Weirich, CCS
MS Assistant	Dave Pearce, EDUStaff
MS Assistant	Shain Speth, EDUStaff

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Athletic Director and Superintendent, that the following individuals be directly hired by CCS as football coaches for the 2021-2022 school year as indicated - Payne Staton, George Ames, and Rich Weirich.

Made by: Chad Erickson
Supported by: Shirley Harris
Vote: 6-0; Motion Carried.

Motion, in accordance with Policy #6460, "Vendor Relations," and based upon the recommendation of the Athletic Director and Superintendent, that the following two individuals be recommended for hire by EDUStaff as football coaches for the 2021-2022 school year as indicated - Kenneth Roberts, Zakary McNitt, Joe Gillies, Dave Pearce and Shain Speth.

Made by: Monica VanTuyle
Supported by: Chad Erickson
Vote: 6-0; Motion Carried.

X. **Resignations**

Carl Stump has submitted his resignation and will be retiring as a district custodian effective December 31, 2021.

Tracey Speth has submitted her resignation as a Teacher Aide effective immediately.

Motion, in accordance with Policy #3140, "Termination and Resignation," that the Board accept the resignation/retirement from Carl Stump, district custodian, effective December 31, 2021 and the resignation from Tracey Speth effective immediately.

Made by: Chad Erickson
Supported by: Monica VanTuyle
Vote: 6-0; Motion Carried.

XI. Adoption of Ratifying Bond Resolution

We are very pleased with the bond pricing results. The true interest cost of 2.32% is significantly lower than the interest rate that was estimated at the time the ballot was prepared of 3.75%. The 2021 Taxable Value is also better than originally projected. The result is having fewer projected years at the highest debt levy, having more principal amortized in the early years and lower interest cost. This causes the millage to decrease at a faster pace – the highest millage is now only projected for the 1st 6 years starting with the 2023 levy. However, that depends on future Taxable Value and the interest rate for the next series to be issued in August 2023. There is an estimated \$1,479,601 of unallocated proceeds or additional funds for the project. However, that amount depends on the pace of actual draws for the project and interest earnings rate of bond proceeds. We are required to pass a resolution ratifying the Bond Resolution.

Motion, in accordance with Policy #6144 Investments, and by way of a roll call vote, the Board of Education adopt the Ratifying Bond Resolution and approve the Superintendent's acceptance of the offer as set forth in the bond purchase agreement dated August 12, 2021 (the "Bond Purchase Agreement"), and the terms and conditions set forth therein.

Made by: Steve Clegg
Supported by: Chad Erickson
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion Carried on a 6-0 vote.

XII. Approval of Football Uniform Purchase

New Clinton Redwolves uniforms are needed in all sports, but specifically for football, starting in the 2021-2022 school year.

Motion, in accordance with Policy #6110, "Grant Funds," and based upon the recommendation of the Athletic Director and Superintendent that new Redwolves football uniforms be purchased in the amount of \$12,750.00 with FY 21-22 General Funds through Team Sports.

Made by: Chad Erickson
Supported by: Monica VanTuyle
Vote: 6-0; Motion Carried.

XIII. Closed Session - CESPAs Negotiations

Motion, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board enter Closed Session to discuss negotiations.

Made by: Monica VanTuyle
Supported by: Shirley Harris
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion Carried on a 6-0 vote.

The Board entered closed session at 6:46 p.m.

Motion, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board exit Closed Session.

Made by: Chad Erickson
Supported by: Steve Clegg
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion Carried on a 6-0 Vote.

The Board exited Closed Session and returned to Open Session at 7:28 p.m.

XIV. Adjourn - The meeting adjourned at 7:30 p.m.